

ZIM-AMERICAN ISRAELI SHIPPING CO., INC.

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GENERAL AGENTS FOR:
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ZIM INTER-AMERICAS SERVICE
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MED AMERICA SERVICE

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To whom it may concern:

John Glenn was employed by Zim American Israeli Shipping Company, Inc. from October, 2001 through December, 2003 as the MIS Business Coordinator.

As such, his duties were to develop MIS policies and procedures which impact the Company's operation on three continents.

He also was charged with creating a Business Continuity Plan for the Company's Norfolk VA Regional Headquarters.

Mr. Glenn successfully completed both responsibilities and has provided the company with comprehensive plans. His position was eliminated after the delivery of the plans and policies.



Itzik Moisis

VP/MIS

Zim-American Israeli Shipping Company, Inc.