



An Amdahl Company

October 7, 1999

To Whom It May Concern:

Re: Mr. John Glenn

I have known John Glenn for approximately five years. He worked for me at DMR in the position of Technical Writer, Documentation Specialist and Disaster Recovery/Business Continuity Planning consultant. During this period I have found John to be a hard working, dedicated employee. John was always willing to make the extra effort to insure that our client's expectations were met and that the reputation of the company was upheld. His work in a variety of challenging assignments has always been at or above expectations.

From a personal perspective, John is a person of great personal integrity and high moral character. He has consistently maintained a balanced priority between family and work.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dennis P. O'Shea'.

Dennis P. O'Shea
Director – Business Development